

# Church Information Form (Part II) Step 1 of 7

Church/Organization ID 919

Church/Organization Name, City, State Carpinteria Community Church, Carpinteria, California

**Position To Be Filled** (select one)

- |   |   |
|---|---|
| <input type="checkbox"/> Associate Pastor (Christian Education) | <input type="checkbox"/> Minister of Music (ordained)                                       |
| <input type="checkbox"/> Associate Pastor (Youth)               | <input type="checkbox"/> Mission Pastor   |
| <input type="checkbox"/> Associate Pastor (Young Adult)         | <input type="checkbox"/> Pastor-parish  |
| <input type="checkbox"/> Associate Pastor (Other)               | <input checked="" type="checkbox"/> Pastor (Solo)   |
| <input type="checkbox"/> Campus Minister                        | <input type="checkbox"/> Pastor (Head of Staff)   |
| <input type="checkbox"/> Chaplain                               | <input type="checkbox"/> Pastor (New Church Development/Fellowship)                         |
| <input type="checkbox"/> Christian Educator (non-ordained)      | <input type="checkbox"/> Pastor (Redevelopment/Transformation)                              |
| <input type="checkbox"/> College/Seminary faculty               | <input type="checkbox"/> Pastor-shared ministry (between a church and another organization) |
| <input type="checkbox"/> College/Seminary staff                 | <input type="checkbox"/> Pastor (Tentmaker/Part-time)                                       |
| <input type="checkbox"/> Co-Pastor                              | <input type="checkbox"/> Pastor (Yoked field)   |
| <input type="checkbox"/> Designated Pastor                      | <input type="checkbox"/> Pastoral Counselor   |
| <input type="checkbox"/> Director of Music (non-ordained)       | <input type="checkbox"/> Presbytery/Synod executive   |
| <input type="checkbox"/> Executive Pastor                       | <input type="checkbox"/> Presbytery/Synod program staff                                     |
| <input type="checkbox"/> Interim Associate Pastor               | <input type="checkbox"/> Presbytery/Synod Stated Clerk                                      |
| <input type="checkbox"/> Interim Ministry (Governing Body)      | <input type="checkbox"/> Youth Director (Non-ordained)                                      |
| <input type="checkbox"/> Interim Pastor                         |   |

Specify Title (if appropriate) \_\_\_\_\_

**Specify whether experience in the specified position is "Required" or "Desired".**

Required  Desired

**Employment Status**

Full Time  Part Time  Open to Either

**Years of Experience Desired**

First Ordained Call  less than 2 years  2 years or more  
 4 years or more  6 years or more  8 years or more

**Language Requirements**

English  Spanish  Korean  Mandarin Chinese  
 Japanese  Cantonese  Taiwanese  Other

Deadline date for this CIF, if any: \_\_\_\_\_

## CIF (Part II) - Step 2 of 7

**Is this a yoked congregation?**      X\_\_No      \_\_\_\_\_Yes (If yes, please complete the Yoked Congregation Details Form.)

## CIF (Part II) - Step 3 of 7

**Brief Church Mission Statement:** *Please limit your response to no more than 1500 characters including spaces and punctuation.*

Our mission: "To worship God together and share Christ's love with the world."

- As we worship, we join with Christ and are strengthened by the Word, the sacraments, and the Holy Spirit. We encourage all to join us in worship.
- We enhance our Christian spirituality by learning more about Jesus Christ. We practice habits of prayer, daily Bible reading, regular giving, and fellowship with other believers.
- Christian growth enables us to reach out to one another and to the community at large, deepening our faith as we share Christ's love in all we do.
- We will foster an understanding of the characteristics of a missional church and we encourage all members and friends, including those new to the community and the unchurched, to accept Jesus Christ as Lord and Savior.

**Narrative Questions:** *For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.*

**Please write a brief description of your church/organization programs or accomplishments.**

Carpinteria Community Church is an independent Christian congregation, accepting members of all denominations. We're committed to worshiping, serving, caring for others and growing spiritually. Our traditional worship service has been modernized somewhat through the use of contemporary music and multimedia presentations. We have some elements of a missional church.

We are a one-pastor church with a part-time staff (office manager, children's and youth ministry directors, choir director, organist, and custodian). An elected Church council provides the leadership for our church.

Christian education is offered for all ages, including Sunday school, Vacation Bible School, middle school and senior high programs, and two weekly adult Bible studies. Our Women's Association meets monthly and sponsors numerous missions, forums, and fundraisers.

Carpinteria Community Church has a long-standing tradition of helping others. The short list of programs sponsored by the church includes the Deacons' Shoe Fund, the Christmas Adopt-A-Family program and the Dahlia Court Kids' Klub. We also support a range of local, national, and international mission programs.

Our facilities are used regularly by Alcoholics Anonymous, Seniors Inc., and Adult Education. We sponsor Scout troops and provide them with an on-site Scout House. Finally, the church sponsors the Kinderkirk Preschool and Daycare Center, which has proved to be a most important asset to the community.

**Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.**

Carpinteria Community Church is centrally located in the city of Carpinteria. Built in the 1940's, it is a beautiful campus with a functional layout. The upkeep of the facilities and grounds is first rate. A primary source of beauty is the stained glass windows; indeed, the sanctuary has been identified repeatedly over the years as one of the ten best sites in the Santa Barbara area for having a wedding.

Although we have been without a permanent pastor since 2004, the congregation has remained steadfast and faithful through many challenges. Prayer, creativity, and a strong sense of community, with guidance from our interim pastors, have served us well. We have become more open to new ideas and value the insights offered by all. We continue to look to the Deacons and Council for both continuity and stability. The congregation has grown closer together.

The church has many ministries that provide its members with opportunities both to serve and to be served. The Deacons, children's and youth ministries, Women's Association, and the Mission Committee are examples of the church's outreach. People who accept these challenges find them most satisfying. Our congregants and friends of the church have historically been eager to help by offering their God-given talents.

**What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?**

As stated in our Constitution, we uphold the truths embraced in common by Evangelical Protestant churches, accepting Jesus Christ as our Lord and Savior, acknowledging the Bible as the revelation of God to humankind, relying upon the guidance and empowerment of the Holy Spirit, and adopting Jesus' standard of teaching and conduct.

We are a community church and welcome all, without reservation. "If God created you, we want you." While our wide range of perspectives can be challenging at times, our unity has proved to be stronger than our differences. Our faith is the foundation of all our activities. We are dedicated to our community and anxious to broaden our relationship with the unchurched of all backgrounds. Our congregation actively expresses their commitment to the Kingdom of God by attending to children's ministries, Christian education, at-risk families, and the issues of hunger, poverty, and injustice, both locally and globally. We're also committed to maintaining Carpinteria Community Church's earned reputation as a friend to any and all during community emergencies and beyond.

**References (Limit 3)**

**Below, please list three persons who know your congregation. You might list your Executive Presbyter, a Committee on Ministry Liaison person, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.**

Name - Rev. Ken Working \_\_\_\_\_  
Address - Presbytery Center 6067 Shirrell Way, Goleta, CA 93117 \_\_\_\_\_  
Phone Numbers - Office (805) 683-1547 ex 24 - Home (805) 965-8501 \_\_\_\_\_  
Relation - Executive Presbyter of the Santa Barbara Presbytery \_\_\_\_\_  
E-mail - kworking@sbpres.org \_\_\_\_\_

Name - Rev. Mike Wallman \_\_\_\_\_  
Address – Carpinteria Community Church, 1111 Vallecito Rd, Carpinteria, CA 93013  
Phone Numbers – Office (805) 684-2211 - Cell (805) 448-7371 \_\_\_\_\_  
Relation – Current Interim Pastor \_\_\_\_\_  
E-mail – Revmike1952@aol.com \_\_\_\_\_

Name – Rev. Gerry Larson \_\_\_\_\_  
Address – 550 Sussex Court, Goleta, CA 93117 \_\_\_\_\_  
Phone Numbers – Home (805) 964-6618 \_\_\_\_\_  
Relation – Former part-time Interim Pastor \_\_\_\_\_  
E-mail – glarson@religion.ucsb.edu \_\_\_\_\_

## CIF (Part II) - Step 5 of 7

**Position Description:** *For each section please limit your response to no more than 1500 characters including spaces and punctuation.*

**Major Responsibilities:** *For what specific tasks, assignments, and program areas will this person have responsibility?*

The pastor we seek will:

- Preach the Word of God effectively, with inspirational sermons that relate to our faith today.
- Create dynamic worship services with the laity, using traditional and innovative methods.
- Care for the members and friends of the congregation--visiting the sick, comforting the bereaved, counseling those in need, and equipping lay teams to maintain timely and effective nurture.
- Lead the church administratively: guiding the staff, working with the Council, empowering the committees, and encouraging the congregation to expand their involvement.
- Equip the congregation to reach the unchurched, young families, and those new to the community, thereby preparing us to become a true missional church.
- Work with the laity in creating opportunities for increased individual spiritual development.
- Encourage programs and activities to strengthen congregational fellowship, generate increased enthusiasm for Christ and His Church, and acquaint the community with how our spirituality has enriched every aspect of our lives.
- Promote stewardship, enabling the Council and congregation to identify resources and talents that will lead the church to financial stability.
- Focus on the needs of the larger community and work with other pastors, churches, and organizations in meeting those needs.
- Extend pastoral support to Kinderkirk Preschool and Daycare Center by strengthening the connection between Kinderkirk and the church.

**Description of characteristics and qualifications needed in a person who would fill this position.**

We are looking for: an orator—a leader—a pastor—an administrator—a host—a fundraiser—a role model—and, not to be confused with a caped crusader, a person who:

- Possesses a strong faith rooted in Scripture and the ability to preach and teach a Bible-centered faith to young and old;
- Is a dynamic, outgoing leader who can prepare us actively to pursue new members;
- Offers leadership in attending to the needs of the community;
- Is an effective administrator of the church staff, skilled at delegating responsibilities and empowering volunteers;
- Accepts our spiritual and theological diversity and respects our traditions, while maximizing our efforts to promote growth.
- Is a Christian who models the adventure of walking with Christ in his or her own life.

**Primary Skill Choices: Select up to 10 skills from the list below. At least 1 skill, but not more than 4, must be marked as "Required". In addition, at least 1 skill must be marked as "Desired".**

- | R                                   | D                                   |   |
|-------------------------------------|-------------------------------------|---|
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Administrative Leadership                         |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Adult Ministry                                    |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Budget Preparation                                |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Building Renovation/Property Development          |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Children's Ministry                               |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Choir Directing                                   |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Communication (Written/Oral)                      |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Community Ministries                              |
| <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Community Service and Leadership                  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Conflict Management/Mediation Skills              |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Congregational Communication                      |
| <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Congregational Fellowship                         |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Congregational Home Visitation                    |
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Congregational                                    |
|                                     |                                     | Redevelopment/Transformation                      |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Corporate Worship/Sacraments                      |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Counseling  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Cultural Proficiency/Cross Cultural Collaboration |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Curriculum Building                               |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Defining Program Needs                            |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Development of New Educational Experiences        |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Ecumenical and Interfaith Activities              |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Evaluation of Program and Staff                   |
| <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Evangelism  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Facility Management                               |
| <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Family Ministry                                   |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Financial Management                              |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Fund Raising                                      |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Governing Body Ministry                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Group Process                                     |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Hospital and Emergency Visitation                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Information Technology                            |

- | R                                   | D                                   |  |
|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/>            | <input type="checkbox"/>            | Instrumental Music                         |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Involvement in Mission Beyond Local Church |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Leading Music Ministry                     |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Leadership Development                     |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Leadership of Staff/Volunteers             |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Legal/Tax Matters                          |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Management of Building Usage               |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Management of Equipment Resources          |
| <input type="checkbox"/>            | <input type="checkbox"/>            | New Church Development                     |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Office Management                          |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Older Adult Ministry                       |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Organizational Administration              |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Organizational Leadership and Development  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | PCUSA Policy/Constitutional Knowledge      |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Parliamentary Procedure                    |
| <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Pastoral Care                              |
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Preaching                                  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Problem Solving/Decision Making            |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Project Management                         |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Rural Ministry                             |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Scholarship/Publishing                     |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Small Membership Church Ministry           |
| <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Spiritual Development                      |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Staffing/Human Resource                    |
| <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Stewardship and Commitment Program         |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Strategic Planning                         |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Teaching                                   |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Training Volunteers                        |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Transitional/Interim Ministry              |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Urban Ministry                             |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Young Adult Ministry                       |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Youth Ministry                             |

**Compensation And Housing. A range is needed for matching purposes. The maximum salary is not published anywhere. (Effective salary is compensation plus housing.)**

Minimum **Effective** Salary \$ 50,000\_\_\_\_\_

Maximum **Effective** Salary \$ 68,000\_\_\_\_

Housing Type            \_\_\_\_\_ Manse  
                                  X\_\_\_\_\_ Housing Allowance  
                                  \_\_\_\_\_ Open To Either  
                                  \_\_\_\_\_ Not Applicable (*For Diversified Positions Only*)

**Geographic Choices.**

X\_\_\_\_\_ **Unlimited**        (or)

**Suggest Individuals From Specific Areas Checked Below:**

- |                      |                            |
|----------------------|----------------------------|
| _____ Alabama        | _____ Alaska               |
| _____ Arkansas       | _____ Arizona              |
| _____ California     | _____ Colorado             |
| _____ Connecticut    | _____ District of Columbia |
| _____ Delaware       | _____ Florida              |
| _____ Georgia        | _____ Hawaii               |
| _____ Idaho          | _____ Illinois             |
| _____ Indiana        | _____ Iowa                 |
| _____ Kansas         | _____ Kentucky             |
| _____ Louisiana      | _____ Maine                |
| _____ Maryland       | _____ Massachusetts        |
| _____ Michigan       | _____ Minnesota            |
| _____ Mississippi    | _____ Missouri             |
| _____ Montana        | _____ Nebraska             |
| _____ North Carolina | _____ North Dakota         |
| _____ New Hampshire  | _____ New Jersey           |
| _____ New Mexico     | _____ New York             |
| _____ Nevada         | _____ Ohio                 |
| _____ Oklahoma       | _____ Oregon               |
| _____ Pennsylvania   | _____ Puerto Rico          |
| _____ Rhode Island   | _____ South Carolina       |
| _____ South Dakota   | _____ Tennessee            |
| _____ Texas          | _____ Utah                 |
| _____ Vermont        | _____ Virginia             |
| _____ Washington     | _____ West Virginia        |
| _____ Wisconsin      | _____ Wyoming              |

## CIF (Part II) - Step 6 of 7

### Equal Employment Opportunity

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

"...Care must be taken (by the Pastor Nominating Committee) to consider candidates without regard to race, ethnic origin, sex, marital status, age, or disabilities." (G-14.0502b)

FORMS OF GOVERNMENT PRESBYTERIAN CHURCH (U.S.A.) See Also: Form of Government (G-10.0102n) (G-11.0502d, G-13.0201b)

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes

No

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church *"...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."*

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form of Government in this regard?

Yes

No

## CIF (Part II) - Step 7 of 7

**Pastor Nominating Committee/Search Committee Chairperson Detail:**

Name Barbara Smith  
Address 1485 Chaparral Drive  
City Carpinteria State CA Zip Code 93013  
Preferred Phone (805) 684-5501  
Alternate Phone \_\_\_\_\_  
FAX (805) 684-2284 (Louise Moore)  
E-mail Address for PNC Communications: [dlmoore4@cox.net](mailto:dlmoore4@cox.net) (Louise Moore – Co-chairperson)

**Endorsements**

Pastor Nominating Committee  
or Search Committee \_\_\_\_\_ Date \_\_\_\_\_  
*Signature*

Clerk of Session \_\_\_\_\_ Date \_\_\_\_\_  
*Signature*

Committee on Ministry \_\_\_\_\_ Date \_\_\_\_\_  
*Signature*

Rev. 9/2006

**When you enter your CIF online, the CLC system will generate an email to your Clerk of Session and Committee on Ministry moderator for approval of the CIF. Once the CIF is submitted, the Clerk of Session and COM moderator may log in to the system and approve the CIF without waiting for the email. If you prefer, you may obtain the signatures of the PNC moderator, Clerk of Session, and COM moderator and fax this sheet to our office at 502.569.5870. This generally speeds up the approval process. Be sure to include the name, city, state, and ID number of your church on the faxed information. If you have questions, please call toll free 888.728.7228 extension 8550.**